

BREADCRAFT SUSTAINABILITY PLAN

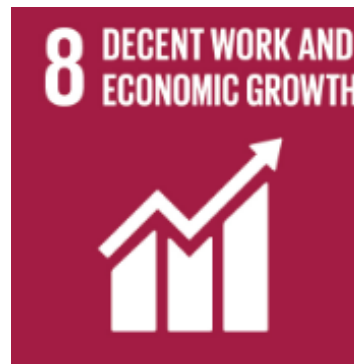
We are an 83 year old business based in Wairarapa, NZ, and we are committed to better outcomes for our People, Products and the Planet, we intend to:

1. Improve our work practices
2. Stay true to our values
3. Share our journey along the way

Breadcraft has reviewed and recognized the **United Nations Sustainable Development Goals (SDG's)** are a benchmark for sustainable business practices across the globe, and we are aligning our strategy to these goals.

- United Nations Sustainable Development Goals are the blueprint to achieve a better and more sustainable future for all.
- They address the global challenges we face, including poverty, inequality, climate change, environmental degradation, peace and justice.

We have selected THREE pillars (**PEOPLE, PRODUCT & PLANET**) we feel we can have the biggest impacts on, while also ensuring we are not negatively contributing to any others. We have included the FIVE relevant SDG's beside our goals in OUR strategy.



BREADCRAFT SUSTAINABILITY GOALS, STRATEGY

	GOALS	MEASURES OF SUCCESS F26	UN SDG'S
P E O P L E	TO ENGAGE IN A POSITIVE MANNER WITH OUR WIDER COMMUNITY		
	Be the # 1 Workplace in the Wairarapa Why Important? Our future as a business is crucially linked with the future of the communities that surround & support us	- Be transparent & accountable on our communication of our sustainability journey - Continue to support local clubs & business - Continue to support our staff with benefits outside of remuneration - Provide competitive compensation and remuneration to our staff	
P R O D U C T	TO PROMOTE SUSTAINABLE ECONOMIC GROWTH BY INVESTING IN OUR BUSINESS, PRODUCTS		
	Operational focus and product quality Why Important? Generates long term / generational business growth & employment	- Reduce cost per unit by driving efficiencies throughout our plants - Explore NZTE initiatives to fund our sustainability initiatives - Invest in automation to improve work practices - Training & Development in our people - Continuation of our Cadet program	 
	Smart and sustainable procurement planning Why Important? Deliver smart product, production patterns & programs to unlock our awesome potential	- Launching our new ERP Platform in H2 - Deliver on our MRP prior at the start of every financial year with confirmed suppliers in place - Commit to completing our in-house blend projects, which will reduce supply chain emissions	
	Future Food innovation Why Important? Deliver smart product, production patterns & programs to unlock our awesome potential	- Lead the market with healthy, nutrient dense product to inspire & delight consumers - Continue to focus on Plant based product options - Support the Health Star Rated systems - Global Food Safety Initiative (GFSI) status has been achieved, continues improvement plan in place	
P L A N E T	TO MINIMIZE OUR EMISSIONS & ENVIRONMENTAL FOOTPRINT		
	Recycle, reduce, reuse Why Important? Supporting the planet & our business by making purposeful decisions to slow climate change	- Review plans on renewable energy resources - Engage with our suppliers to measure our water / energy / LPG use and establish per product efficiency - Improve our policy on staff travel & transport - Commit to sharing improvements in our Recycling programs	 
	Partners in change Why Important? Supporting the planet & our business by making purposeful decisions to slow climate change	- Work with freight providers to reduce movements in the supply chain - Work with our Customers, Distribution Centers & 3PL's to reduce movements in the supply chain - Investigate alternate plastic wrap & packaging options with our Packaging supplier - Establish a regular meeting with all suppliers to check-in on their progress on carbon reduction and share our learnings	